



## YMCA BRANCHES

Bonita Springs YMCA  
Bradenton YMCA  
Englewood YMCA  
Fort Myers YMCA  
Franz Ross YMCA  
Lakewood Ranch YMCA  
Punta Gorda YMCA  
Venice YMCA

## SKY ACADEMIES

SKY Academy Englewood  
SKY Academy Venice

## EARLY LEARNING ACADEMIES

Charlotte Harbor YMCA  
Early Learning Academy

The Suwyn Early Learning Academy  
at Bonita Springs YMCA

Venice YMCA  
Early Learning Academy

YMCA Early Learning Academy  
at PGT Innovations

## OFFSITE LOCATIONS

Bayfront Center  
YMCA Camp Estero

## ALSO SERVING

Cape Coral  
Clewiston  
Estero  
Labelle  
Lehigh Acres  
Moore Haven  
North Port  
Sarasota

## Member Code of Conduct:

The YMCA of Southwest Florida is committed to providing a safe and welcoming environment for all members, guests, volunteers, and staff. To ensure the safety and comfort of all, please always act appropriately when in the facility or participating in YMCA programs. The Y expects people who are using the YMCA to behave in a mature and responsible way, to respect the rights and dignity of others, and to not engage in offensive and lewd behavior.

The YMCA conducts regular sex offender screenings on all members, participants, and guests. If a sex offender match occurs, the YMCA reserves the right to cancel membership, end program participation, and remove visitation access.

**The YMCA Code of Conduct does not permit language or action that can hurt or frighten another person or that falls below a generally accepted standard of conduct.** Specifically, this includes:

- Angry, vulgar, or offensive language, including swearing, name calling, shouting, threats or any language that contributes to a hostile environment.
- Such language should not be spoken, printed, or worn on clothing, etc.
- Physical contact, or the threat of contact, with another person in any angry way.
- Any demonstration of sexual activity or sexual contact with another person.
- Harassment or intimidation by words, gestures, body language or any other menacing behavior.
- Behavior that intends to or results in the theft or destruction of property.
- Carrying or concealing any weapons or devices that may be used as weapons.
- Criminal convictions for crimes against persons

You are responsible for your own personal comfort and safety. If someone's behavior threatens your personal comfort and safety, please speak with YMCA branch management. Staff are trained and expected to respond to any reported violation of YMCA Code of Conduct. Please do not hesitate to notify a YMCA staff person for assistance.

The YMCA Management will investigate all reported incidents. **Suspension or termination of YMCA membership privileges may result from any violation of the Code of Conduct at the discretion of the Executive Director.** If an annual membership is revoked within one year of the member's starting date, the member will receive a prorated refund of the membership dues.

## YMCA Core Values

The YMCA core values of caring, honesty, respect, and responsibility unite the movement. They are the shared beliefs and essential principles that guide YMCA behavior; interactions with each other; YMCA programs, curriculum, and decision-making.